



NEWSLETTER

March 2021



Hearts with supportive messages are taped to the front doors and windows at Noodle Tree. The restaurant was spray-painted with graffiti last week after its Vietnamese American owner spoke out against Gov. Greg Abbott's rollback of the state's mask mandate during an interview on CNN. (Photo by Lisa Krantz/San Antonio Express-News)

HOW TO SUPPORT THE ASIAN AMERICAN AND PACIFIC ISLANDER COMMUNITIES

The Express-News Diversity Committee is heartbroken by the tragic killing of eight people, six of whom were Asian, last week in Atlanta. While law enforcement officials determine whether the attacks were motivated by hate, we recognize the pain that communities across San Antonio are experiencing. We must do everything we can do end this hatred and violence.

We also know that journalists who identify as Asian American and Pacific Islander are underrepresented in newsrooms across the country. We want to take this opportunity to let our Asian American colleagues companywide know that we stand in solidarity with them.

Here are some ways to support the Asian American and Pacific Islander communities, both locally and nationally.

- Visit [Hearst Gives Back](#) to find nonprofit organizations that works to support Asian American communities or combat racism. Hearst will match your donation.
- Follow the [Asian American Alliance of San Antonio](#) on Facebook. The organization aims to unite and promote the Asian American community in San Antonio.
- Join the [Alamo Asian American Chamber of Commerce](#) or the [Asian American Journalist Association](#).
- Get lunch or dinner at Noodle Tree, the local business that was recently the target of a [racist attack](#).
- If you missed it live, visit [Hearst Conversations](#) to watch a Q&A with Charles Yu, the author of Interior Chinatown. If you don't have access to MyHearst, you can watch the conversation [here](#).
- Review [these guidelines](#) and suggestions from the Asian American Journalist Association on how journalists can improve coverage of the Asian American community.
- Share [this list](#) of mental health resources for journalists and other members of the AAPI community.

HELP SPREAD THE WORD ABOUT TEEN TEAM

The San Antonio Express-News is now accepting applications from high schoolers interested in getting a close-up view of what it's like to work as a journalist. Do you have questions about the program? Email marina.riker@express-news.net.

Apply online by filling out the form below or by visiting ExpressNews.com/TeenTeam.

Applications are due on March 29 by 5 p.m.

GET INVOLVED

The Express-News Diversity Committee aims to create an inclusive workplace culture where all voices feel welcome and empowered, and diversity is reflected in all aspects of the company.

Want to join? Contact us at diversitycommittee@express-news.net.

And like us on Facebook for all the latest news!



JOB LISTINGS

One of our goals: Promoting job listings in an effort to create a pool of diverse and qualified candidates from which hiring managers can interview.

Join us in sharing these new job listings among your professional networks. You can explore all listings [here](#).

[Part-Time Product Coordinator](#)
Department: Operations

[Social Media Strategist](#)
Department: Sales & Advertising

[Account Manager](#)
Department: Sales & Advertising

[Strategic Account Executive](#)
Department: Sales & Advertising

[Automotive Account Executive](#)
Department: Sales & Advertising

[Investigative Reporter](#)
Department: News & Content

[Assistant City Editor](#)
Department: News & Content

[Education Reporter](#)
Department: News & Content

[Digital Reporter](#)
Department: News & Content

[Digital Content Producer](#)
Department: News & Content

[Editorial Designer](#)
Department: News & Content

[Arts and Culture Writer](#)
Department: News & Content

Did you know you can receive \$300 if you refer someone and they are hired? Reach out to Nancy Sandoval at nancy.sandoval@express-news.net for more information about the Employee Benefit Program.

WOMEN'S HISTORY MONTH

CELEBRATING OUR FEMALE COLLEAGUES:

As Women's History Month comes to a close, join us in reading about the careers, personal and professional achievements of some of our female colleagues.

- **Wendy Metcalfe**, Vice President of Content & Editor-in-Chief, Hearst Connecticut Media Group
- **Melissa Campbell**, Director of Test Services, FDB
- **Praveena Emmadi**, Technical Manager, CAMP Systems International

PROFESSIONAL DEVELOPMENT RESOURCES:

- **Women of Color Affinity Group:** This group aims to foster an environment where women can express themselves and seek opportunities to grow professionally. Get involved by contacting Maria Reeve at Maria.Reeve@chron.com.
- **Mentorship Program:** Hearst Newspapers will launch a 6-month mentorship program in April. Attend an [information session](#) at 12:30 p.m. on March 26th, or submit an interest survey by March 31st.
 - [Interest Survey Link](#) | Authorization Code: MENTOR2021

DATES TO CELEBRATE: MARCH 2021

MAR 28 - 29 [Holi is a Hindu festival](#) celebrating the start of spring, which is the season of hope and new beginnings. Often referred to as the "Festival of Colors," Holi is celebrated around the world and is recognized as a national holiday in India. The first noted celebrations date back to the fourth century C.E. in ancient India.

MAR 31 [International Transgender Day of Visibility](#) aims to bring awareness to the transgender community and recognize those who helped fight for equal rights for transgender people.

Questions? Contact us at diversitycommittee@express-news.net.